JARVIS
COSMETIC
DEVELOPMENTS

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ENVIRONMENTAL POLICY

Jarvis Cosmetic Developments Limited is committed to responsible corporate behaviour and management of our impact on the environment in all our activities.

We operate globally and are certified to ISO 22716:2007 (Good Manufacturing Practice) and ISO 14001:2015 (Environmental management system) standards. It is our policy to continue to comply with the requirements of ISO 14001 via monitoring and managing the standard and continual improvement to our management system. This will sustainably improve the growth and performance of the company to fulfil the requirements of our obligations to clients, industry and the planet.

To support these requirements, we have made a commitment to:

- Give consideration to environmental impacts in our day to day decision making and processes.
- Comply with all relevant environmental obligations related to aspects of significant environmental impact.
- Establish and review environmental objectives.
- Prevent pollution arising from our activities and provide protection for the environment.
- Communicate environmental objectives and promote environmental awareness among our employees, subcontractors, and suppliers and encourage them to work in an environmentally responsible manner.
- Implement environmental training programmes for our employees.
- Ensure environmental consideration is given to procurement procedures both of raw materials and consumables.
- Implement programs to reduce both energy and physical waste.
- Minimise the use of environmentally hazardous and dangerous materials.
- Review and improve efficiencies in our use of energy and water.
- Monitor and take steps to minimise our carbon footprint.
- Constantly review our environmental policy.

This environmental policy will be reviewed annually by the managing director and top managers to ensure it remains appropriate to the purpose and context of the organisation.

Responsibility for upholding this policy is company-wide under the guidance and mentoring of the Quality Assurance Manager who along with all other managers and directors, encourage the commitment of all staff to address environment improvements as part of their skills.

Jarvis Cosmetics management are committed to assuring that this policy is implemented, communicated, and understood at all levels of the business and is available to relevant interested parties.

Quentin Jarvis (Managing Director) Date: 27th August 2024